

All IITs' Placement Committee (AIPC)



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minutes may be considered. Since, the deadlines during the final placements are very close with a sequence of companies scheduled, the process will remain smooth if a company completes the personal interview process within 6 hours during December hiring. It is also decided that the time per personal interview per candidate per company should not be more than 60 minutes.

9. **Major deviations:** In case of deferred joining date, change in the package and/or profile and withdrawing offers, the same is to be intimated to the concerned Placement/CDC/CCD Office while indicating suitable justification for such a decision. This may be intimated to Placement/CDC/CCD Office before informing the candidate.

10. **Representation during the Pre-assessment tests:** In order to have mutual benefit, it would be better that at least one representative from the company is present on the campus during the pre-assessment tests that are being conducted before 1st December.

11. **Medical tests and Visa:** Regarding medical tests and visa delay issues, it will be beneficial that the recruiter informs students in advance through Placement/CDC/CCD office. Also any compensation for the extreme delay should be indicated to the candidates and beyond certain time period (say two-three months) if there is any compensation, it should be mentioned.

(Kaustubha Mohanty)

AIPC Convener

Dated the 8th September 2017